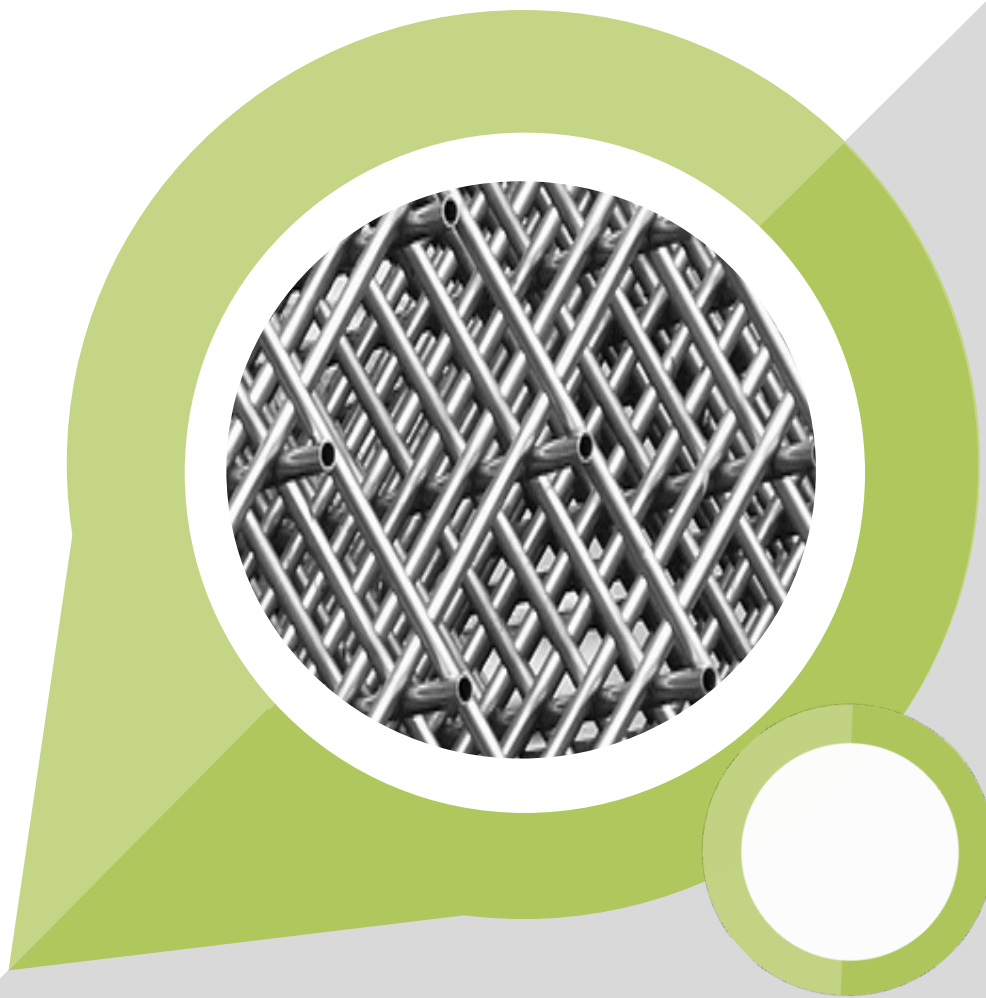


Lightme



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Questionnaire / Females in STEM¹ professions

Name: Chiara Iurlaro

Profession: Industrial engineer

Entity (Name & type/ industry, Uni, etc.): IRIS srl

Position in the Entity: R&D program manager

Photo (if available):

By completing this questionnaire, I agree that these data will be published in the official website of the project (<https://www.lightme-oie.eu/en/static/home>).

A/ Personal Experience

A-Q1: What did you study to get to your chosen career?

Biomedical engineering (Bachelor degree) and Mechanical engineering (Master degree) with a thesis on Project Management

A-Q2: Who has served as an 'influencer' in your path to a STEM focused education and/or career?

My teachers at high school and my bachelor degree thesis professor

A-Q3: Can you see any roadblocks or challenges which might be influenced by your gender, when applying for a job?

No

A-Q4: What is your favourite thing about your current job and what do you find the most challenging?

The most interesting is increasing everyday my technical background. The most challenging (but also exciting) is looking for profitable application of new industrial processes.

A-Q5: How have your beliefs, motivations and aspirations changed over time? When did a career in STEM become a priority or choice

STEM is a priority and a choice since high school. This is because of my personal capabilities for math, chemistry and science in general.

¹ STEM: Science, Technology, Engineering, and Mathematics

B/ Women in STEM Impact

B-Q1: Can you recall any times when you questioned your involvement in STEM because of your gender?

No

B-Q2: What are some of the personal experiences - or compelling arguments - that have influenced your thinking around gender and STEM, and have motivated you to get involved in being an advocate for change?

In most of my customer meetings I'm one of the few or even the only female in the room.... especially if it's a technical one without purchasing office!

B-Q3: How might we involve more males in gender inequality discussions?

We should start discussing in elementary school about the problem.

C/ Advice to the younger you and women considering a career in STEM

C - Q1: Which achievement do you look at and think "I'd love to go back in time and tell younger me that this was possible"?

Traveling around the world!

C - Q2: What advice would you give to women who are 1) Curious about STEM, 2) Questioning their STEM related studies, 3) Questioning their STEM related career?

1) Study; 2) Don't give up; 3) Same, don't give up

C - Q3: How might we help girls have more confidence in their STEM abilities?

We should teach that there are no subjects or jobs "just for men"

C - Q4: How might we can encourage more industries to consider the long-term implications of gender messaging?

Diversity is richness. A more included workplace can have important effects on the company profitability

Do you have a favorite quote? What is it and who is it from?

"Don't give up" - My grandfather